

About Exponential Advisory

Exponential Advisory is a consulting and training firm with the focus to make every department a profit centre.



Mission:
Make every
department
a profit
centre

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Consulting & Training

About Exponential Advisory

- Exponential Advisory was formed in 2009 with a focus in HR and training.
- The Mission of Exponential Advisory is "To make every department a profit centre."
- Consulting and training – strategic HR, measurement and evaluation, leadership, HR and skills audit, training and OD, performance management, HR analytics, and surveys.
- First two-day in-house workshop – 2013, Mumbai, India.
- First two-day public workshop – 2013, Mumbai, India.
- First PSU workshop on leadership and management development – 2014, Assam, India.
- Exponential Advisory expands to other Asian Countries – 2015.
- Distinguished contribution to developing Case Studies.
- Exponential Advisory celebrates its 9th anniversary – 2018.
- Leadership and benchmarking studies were undertaken for corporates for industries such as oil and gas, power, energy, automotive, IT, banking and finance, consulting, retail, BPO, pharmaceutical, telecom, and media.
- One-day and two-day workshops are offered internally and publicly throughout the year.
- Exponential Advisory Celebrates its 10th anniversary – 2019.
- Exponential Advisory launches new workshops/ programs - Idea generation, Questionnaire designing, Vision building, Build a culture of empowerment, Diversity and Inclusion – 2022.

Training Programs

Technical

- Idea generation
- Objective setting
- Questionnaire designing
- Work planning and organizing

Behavioural

- Emotional competence
- Mindfulness in leadership
- Leadership
- Managerial effectiveness

Life skills

- Seven suttas for workplace
- Handling emotions

Diversity and Inclusion Programs

- Women's wellness
- Work life balance
- Creativity at workplace
- ART therapy
- Positivity and healing
- POSH training

Consulting

- HR analytics for evaluation
- Training need analysis
- Idea generation culture
- Organisational development

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Award

Winner of Brandon Hall HCM Silver Award – Best Advance in Measuring the Impact of Leadership Development – 2018

Clients

Defence Services (College of Defence Management)

- Questionnaire designing
- Project guidance

Public Sector Undertakings

- General Insurance Corporation of India
- Hindustan Petroleum Corporation Ltd.
- Indian Oil Corporation Ltd.
- National Thermal Power Corporation
- NTPC_SAIL Power Company Pvt. Ltd
- North Eastern Electric Power Corporation Ltd..
- Oil India Ltd.
- Oil and Natural Gas Corporation

Private Limited Companies

- Alembic Pharmaceuticals
- Godrej and Boyce
- Goodlass Nerolac
- Hinduja Hospitals
- Hyper City
- L& T Infotech
- Mahindra Finance
- Mahindra Tractors
- Positive Packaging
- Tata Consultancy Services
- Tata Telecommunications
- USV Pharmaceuticals
- Viacom 18
- 3G Global Services